Rahall

Rangel

Reynolds

Roemer

Rowland

Roybal-Allard

Richardson

Reed

Rose

Rush

Sabo

Sanders

Sarpalius

Schroeder

Schumer

Serrano

Sharp Shepherd

Sisisky

Skaggs Skelton

Slattery

Spratt

Stark

Studds

Stupak

Swett

Swift

Synar

Tanner

Teieda

Thompson

Thornton Thurman

Torres Torricelli

Traficant

Towns

Tucker

Unsoeld

Valentine

Velazquez

Visclosky Volkmer

Washington

Vento

Waters Watt

Waxman

Wheat Whitten

Williams

Wilson

Woolsey

Wyden

Wynn

Wise

Slaughter

Stenholm

Stokes Strickland

Scott

Sawyer Schenk

Sangmeister

Klein

Klink

Kopetski

Kreidler

LaFalce

Lambert

Lancaster

consideration of the bill (H.R. 5) to amend the National Labor Relations Act and the Railway Labor Act to prevent discrimination based on participation in labor disputes. The first reading of the bill shall be dispensed with. General debate shall be confined to the bill and to the amendments made in order by this resolution and shall not exceed two hours, with 60 minutes equally divided and controlled by the chairman and ranking minority member of the Committee on Education and Labor, 30 minutes equally divided and controlled by the chairman and ranking minority member of the Committee on Energy and Commerce, and 30 minutes equally divided and controlled by the chairman and ranking minority member of the Committee on Public Works and Transportation. After general debate the bill shall be considered for amendment under the five-minute rule and shall be considered as read. The amendments recommended by the Committee on Education and Labor now printed in the bill shall be considered as adopted in the House and in the Committee of the Whole. No further amendment shall be in order except those printed in the report of the Committee on Rules accompanying this resolution. Each amendment may be offered only in the order printed, may be offered only by the named proponent or a designee, shall be considered as read, shall be debatable for the time specified in the report equally divided and controlled by the proponent and an opponent, and shall not be subject to amendment. Points of order against the amendment printed in the report to be offered by Representative Ridge of Pennsylvania for failure to comply with clause 7 of rule XVI are waived. At the conclusion of consideration of the bill for amendment the Committee shall rise and report the bill to the House with such amendments as may have been adopted. The previous question shall be considered as ordered on the bill and amendments thereto to final passage without intervening motion except one motion to recommit with or without instructions.

When said resolution was considered. After debate.

On motion of Mr. MOAKLEY, the previous question was ordered on the resolution to its adoption or rejection.

The question being put, viva voce,

Will the House agree to said resolution?

The SPEAKER pro tempore, Mr. FIELDS of Louisiana, announced that the yeas had it.

Mr. DREIER objected to the vote on the ground that a quorum was not present and not voting.

A quorum not being present,

The roll was called under clause 4, rule XV, and the call was taken by electronic device.

Yeas ...... 244 When there appeared Nays ..... 176

$\P 68.5$	[Roll No. 221]	
	YEAS—244	
Abercrombie Ackerman Andrews (ME) Andrews (NJ) Andrews (TX) Applegate Bacchus (FL) Baesler Barca Barcia Barlow Barrett (WI) Becerra Beilenson	Bevill Bilbray Bishop Blackwell Bonior Borski Boucher Brewster Brooks Browder Brown (CA) Brown (FL) Brown (OH) Bryant	Cantwell Cardin Carr Chapman Clay Clayton Clement Clyburn Coleman Collins (IL) Collins (MI) Condit Conyers Cooper
Berman	Byrne	Coppersmith

Costello Coyne Cramer Danner Darden de la Garza Deal DeFazio DeLauro Dellums Deutsch Dicks Dingell Dixon Dooley Durbin Edwards (CA) Edwards (TX) English (AZ) English (OK) Eshoo Evans Fazio Fields (LA) Filner Fingerhut Flake Foglietta Ford (MI) Ford (TN) Frost Furse Gejdenson Gephardt Geren Gibbons Glickman Gonzalez Gordon Green Gutierrez Hall (OH) Hamburg Hamilton Harman Hastings Hefner Hinchey Hoagland Hochbruecknei Holden Hoyer Hughes Hutto Inslee Jefferson Johnson (GA) Johnson (SD) Johnson, E.B. Johnston Kanjorski Kaptur Kennedy Kennelly Kildee Kleczka

Allard

Archer

Armey

Bachus (AL)

Baker (CA) Baker (LA)

Ballenger

Bateman

Bentley

Bereuter

Boehlert.

Boehner Bonilla

Bunning Burton Buyer Callahan Calvert Camp

Canady

Castle Clinger Coble Collins (GA) Combest

Cox

Bliley

Blute

Barrett (NE) Bartlett.

Lantos LaRocco Laughlin Lehman Levin Lewis (GA) Lipinski Long Lowey Maloney Mann Manton Margolies-Mezvinsky Markey Martinez Matsui Mazzoli McCloskey McCurdy McDermott McHale McKinney McNulty Meehan Meek Menendez Miller (CA) Mineta Minge Mink Moakley Mollohan Montgomery Moran Murphy Murtha Nadler Natcher Neal (MA) Neal (NC) Oberstar Obev Olver Orton Owens Pallone Parker Pastor Payne (NJ) Payne (VA) Pelosi Penny Peterson (FL) Peterson (MN) Pickett Pickle Pomeroy Poshard Price (NC) NAYS-176

Crapo		Greenwood
Cunnin	ngham	Gunderson
DeLay	J	Hall (TX)
Diaz-B	alart	Hancock
Dickey	7	Hansen
Doolitt	tle	Hastert
Dornar	ı	Hayes
Dreier		Hefley
Duncar	n	Herger
Dunn		Hobson
Emerse	on	Hoekstra
Everet	t	Hoke
Ewing		Horn
Fawell		Houghton
Fields	(TX)	Huffington
Fish		Hunter
Fowler		Hutchinson
Franks		Hyde
Franks	s (NJ)	Inglis
Galleg	ly	Inhofe
Gallo		Istook
Gekas		Jacobs
Gilchre		Johnson (CT
Gillmo	-	Johnson, Sai
Gilmar	-	Kasich
Gingri	ch	Kim
Goodla		King
Goodli	ng	Kingston
Goss		Klug
Grams		Knollenberg

wood erson TX) ock en rt n stra nton ngton inson son (CT) son, Sam

Kolbe

Oxley Packard Skeen Smith (MI) Lazio Smith (NJ) Smith (OR) Leach Paxon Levv Petri Lewis (CA) Pombo Smith (TX) Lewis (FL) Porter Snowe Lightfoot Portman Spence Pryce (OH) Stearns Livingston Quillen Stump Sundauist Machtley Quinn Manzullo Ramstad Talent McCandless Ravenel Tauzin Taylor (MS) McCollum Regula Ridge Taylor (NC) McDade Roberts Thomas (CA) Thomas (WY) McHugh Rogers McInnis Rohrabacher Torkildsen McKeon Ros-Lehtinen Upton McMillan Vucanovich Roth Roukema Walker Meyers Royce Saxton Mica Walsh Weldon Michel Miller (FL) Schaefer Wolf Young (AK) Molinari Schiff Moorhead Sensenbrenner Young (FL) Morella Shaw Zeliff Mvers Shavs Zimmer Nussle Shuster NOT VOTING-13

Barton Hilliard Santorum Bilirakis Lloyd Smith (IA) Engel Frank (MA) Mfume Solomon Ortiz Henry Rostenkowski

So the resolution was agreed to.

A motion to reconsider the vote whereby said resolution was agreed to was, by unanimous consent, laid on the

### ¶68.6 STRIKERS REPLACEMENT PROHIBITION

The SPEAKER pro tempore, Mr. FIELDS of Louisiana, pursuant to House Resolution 195 and rule XXIII, declared the House resolved into the Committee of the Whole House on the state of the Union for the consideration of the bill (H.R. 5) to amend the National Labor Relations Act and the Railway Labor Act to prevent discrimination based on participation in labor disputes.

The SPEAKER pro tempore, Mr. FIELDS of Louisiana, by unanimous consent, designated Mr. LEVIN as Chairman of the Committee of the Whole; and after some time spent therein,

# ¶68.7 RECORDED VOTE

A recorded vote by electronic device was ordered in the Committee of the Whole on the following amendment submitted by Mr. EDWARDS of Texas:

Page 4, line 2, strike "organization" and all that follows through "representation proceeding," on line 11 and insert "organization was the certified or recognized exclusive representative:

It was decided in the Yeas ...... negative ..... Nays .....

¶68.8	[Roll No. 222] AYES—94	
Allard	Boucher	Derrick
Applegate	Brewster	Dickey
Bacchus (FL)	Browder	Dooley
Baesler	Buyer	Doolittle
Baker (LA)	Clement	Duncan
Ballenger	Collins (GA)	Edwards (TX)
Bentley	Combest	English (OK)
Bevill	Condit	Fawell
Bilbray	Cramer	Franks (NJ)
Bilirakis	Darden	Geren
Blute	Deal	Hall (TX)
Bonilla	DeLay	Hayes

Grandy

Rush

Hefley Hefner Herger Horn Houghton Huffington Hunter Hutchinson Hutto Hyde Inglis Inhofe Inslee Istook Johnson (CT) Johnson (GA) Johnson (SD) Kolbe Lambert Laughlin

Lewis (FL) Livingston McCollum McCurdy Minge Montgomery Neal (NC) Ortiz Parker Payne (VA) Penny Pickle Price (NC) Regula Rohrabacher Rose Rowland Santorum Schroeder

Sisisky Skaggs Slattery Smith (MI) Smith (OR) Spence Spratt Stenholm Tanner Tauzin Taylor (MS) Tejeda Thomas (WY) Thornton Thurman Valentine Whitten Young (FL)

Packard

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Engel English (AZ) Abercrombie Klein Ackerman Klink Andrews (ME) Eshoo Klug Andrews (NJ) Andrews (TX) Evans Knollenberg Everett Kopetski Ewing Archer Kreidler Armey Bachus (AL) Kyl LaFalce Faleomavaega (AS) Baker (CA) Fazio Barca Barcia Fields (LA) Fields (TX) Lantos LaRocco Barlow Filner Lazio Barrett (NE) Fingerhut Leach Barrett (WI) Lehman Fish Bartlett Flake Levin Foglietta Ford (MI) Levy Lewis (CA) Bateman Becerra Beilenson Ford (TN) Lewis (GA) Bereuter Fowler Lightfoot Frank (MA) Berman Linder Bishop Franks (CT) Lipinski Blackwell Frost Llovd Bliley Furse Long Lowey Machtley Boehlert Gallegly Boehner Gallo Gejdenson Bonior Maloney Borski Gekas Mann Gephardt Brooks Manton Brown (CA) Gibbons Manzullo Brown (FL) Brown (OH) Gilchrest Margolies Gillmor Mezvinsky Bryant Gilman Markey Bunning Gingrich Glickman Martinez Burton Matsui Gonzalez Mazzoli McCandless Callahan Goodlatte Goodling Calvert McCloskey Gordon McCrery Camp Canady Goss McDade Cantwell Grams McDermott Cardin Grandy McHale Carr Green McHugh Castle Greenwood McInnis Chapman Gunderson McKeon McKinney Clay Gutierrez Clayton Hall (OH) McMillan Clinger Hamburg Hamilton McNulty Clyburn Meehan Coble Hancock Meek Menendez Coleman Hansen Collins (IL) Harman Mevers Collins (MI) Hastert Mfume Conyers Hastings Mica Cooper Hilliard Michel Miller (CA) Miller (FL) Coppersmith Hinchey Costello Hoagland Cox Hobson Mineta Coyne Hochbrueckner Mink Moakley Crane Hoekstra Hoke Molinari Crapo Cunningham Holden Mollohan Danner Hover Moorhead de la Garza Hughes Moran Jacobs Jefferson de Lugo (VI) Morella DeFazio Murphy DeLauro Johnson, E. B. Murtha Myers Nadler Dellums Johnson, Sam Deutsch Johnston Diaz-Balart Kanjorski Natcher Dicks Kaptur Kasich Neal (MA) Dingell Norton (DC) Kennedy Dixon Nussle Dornan Dreier Kennelly Kildee Oberstar Obey Olver Dunn Kim Durbin King Orton

Edwards (CA)

Kingston

Owens Oxley

Taylor (NC) Thomas (CA) Pallone Sabo Pastor Sanders Thompson Sangmeister Sarpalius Paxon Torkildsen Payne (NJ) Torres Torricelli Pelosi Sawyer Peterson (FL) Saxton Towns Peterson (MN) Traficant Schaefer Petri Schenk Tucker Underwood (GU) Pickett Schiff Schumer Pombo Unsoeld Pomerov Scott Upton Sensenbrenner Porter Velazquez Portman Serrano Vento Visclosky Volkmer Poshard Sharp Pryce (OH) Shays Quillen Shepherd Vucanovich Shuster Skeen Quinn Walker Rahall Walsh Ramstad Skelton Washington Slaughter Smith (IA) Ravenel Waters Reed Watt Reynolds Smith (NJ) Waxman Richardson Smith (TX) Weldon Ridge Snowe Wheat Roberts Stark Williams Roemer Stearns Wilson Strickland Rogers Wise Romero-Barcelo (PR) Studds Wolf Stump Woolsev Ros-Lehtinen Stupak Wyden Rostenkowski Roth Sundquist Wynn Swett Yates Roukema Roybal-Allard Swift Young (AK) Synar Zeliff Talent Rovce Zimmer

#### NOT VOTING-5

Rangel Barton Stokes Solomon Henry

So the amendment was not agreed to. After some further time,

#### RECORDED VOTE

A recorded vote by electronic device was ordered in the Committee of the Whole on the following amendment in the nature of a substitute submitted by Mr. RIDGE:

Strike all after the enacting clause and insert the following:

#### SECTION 1. SHORT TITLE.

This Act may be cited as the "Collective Bargaining Protection Act of 1993''

# SEC. 2. RESTRICTION ON HIRING OF REPLACE-MENT EMPLOYEES DURING ECONOMIC STRIKES.

Section 8(a) of the National Labor Relations Act (29 U.S.C. 158(a)) is amended—
(1) by striking the period at the end of paragraph (5) and inserting ", or"; and
(2) by adding at the end the following new

paragraph:

(6) to offer or grant the status of permanent replacement to an individual for performing bargaining unit work for the employer, during an economic strike between the employer and the labor organization that is the certified or recognized exclusive representative involved in the strike, for a period of 10 weeks, in the aggregate, on or after the date of hiring the first replacement employee with respect to each bargaining agreement between the employer and such organization.

# SEC. 3. SECRET BALLOT.

Section 8(b) of the National Labor Relations Act (29 U.S.C. 158(b)) is amended)— (1) by striking the "and" at the end of

paragraph (6);

(2) by striking the period at the end of paragraph (7) and inserting "; and"; and
(3) by adding at the end the following:
"(8) to call for an economic strike unless a

referendum is conducted by secret ballot directed and certified by the Board with a majority of the employees in the bargaining units affected voting to conduct such a strike.

### SEC. 4. ELECTION PERIOD.

The second sentence of section 9(c)(3) of the National Labor Relations Act (29 U.S.C.

159(c)(3)) is amended by striking "twelve months" and inserting "eighteen months"

#### SEC. 5. PREVENTION OF UNFAIR LABOR PRAC-TICES.

Section 10 of the National Labor Relations Act (29 U.S.C. 160) is amended by adding at the end the following:

(n) Whenever, during an economic strike in which replacement employees are hired, it is charged that any person has engaged in an unfair labor practice under subsection (a) or (b) of section 8 and such charge has been filed before an employer hires a replacement employee, the preliminary investigation of such charge shall be given priority over all other cases except cases of like character in the office where it is filed or to which it is referred. If, after such investigation, the officer or regional director to whom the matter was referred has reasonable cause to believe such charge is true, such officer or director shall issue a complaint before the expiration of the 10-week period referred to in section 8(a)(6).

#### SEC. 6. FUNCTIONS OF THE SERVICE.

Subsection (b) of section 203 of the Labor Management Relations Act, 1947, is amend-

(1) by inserting "(1)" after "(b)"; and (2) by adding at the end the following:

(2) In any economic strike where the employer has hired a replacement employee and such strike affects commerce, the service shall proffer its services to the parties to the

# SEC. 7. PREVENTION OF DISCRIMINATION DUR-ING AND AT THE CONCLUSION OF RAILWAY LABOR DISPUTES.

Paragraph Four of section 2 of the Railway Labor Act (45 U.S.C. 152) is amended-

(1) by inserting "(a)" after "Fourth"; and (2) by adding at the end of the following:

(b) No carrier, or officer or agent of the carrier shall offer, or grant, the status of a permanent replacement employee to an individual for performing work in craft or class for the carrier during a dispute involving the craft or class and which is between the labor organization that is acting as the collective bargaining representative involved in the dispute for a 10-week period beginning on the date of the hiring of the first such individ-

#### 968.10[Roll No. 223] AYES-58

Allard Gunderson Rogers Rohrabacher Bachus (AL) Hansen Baker (LA) Ros-Lehtinen Hayes Bentley Hobson Roth Hoke Roukema Bereuter Santorum Bilirakis Horn Blute Houghton Schaefer Johnson (CT) Schiff Buyer Klug Shays Callahan Smith (MI) Clinger Kolbe Lazio Smith (OR) Dickey Lewis (FL) Snowe Duncan Ewing Fawell Machtley Spence Mazzoli Taylor (NC) Franks (NJ) Meyers Torkildsen Walsh Gekas Parker Goodling Petri Weldon Goss Ravenel Young (FL) Grandy Regula Ridge Greenwood

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	110ES-313	
Abercrombie	Ballenger	Berman
Ackerman	Barca	Bevill
Andrews (ME)	Barcia	Bilbray
Andrews (NJ)	Barlow	Bishop
Andrews (TX)	Barrett (NE)	Blackwell
Applegate	Barrett (WI)	Bliley
Archer	Bartlett	Boehlert
Armey	Barton	Boehner
Bacchus (FL)	Bateman	Bonilla
Baesler	Becerra	Bonior
Baker (CA)	Beilenson	Borski